

Start Early's Executive Leadership Demographics as of 5/31/2025	
Total Number: 11	
Total number who responded to the questionnaire: 11	
Total number who opted out of responding to the questionnaire: 0	
Number who identify in any of the categories below	
Race & Ethnicity	
Black/African American	2
Hispanic, Latinx, or Spanish origin	2
White/Caucasian	4
Asian	2
2 or more races	1
Did not disclose race/ethnicity	0
Sex & Gender	
Female	9
Male	2
Did not disclose gender/gender identity	0
Disability	
I have a disability	0
I do not have a disability	11
Did not disclose disability status	0
LGBTQ+	
I identify as LGBTQ+	0
I do not identify as LGBTQ+	11
Did not disclose sexual orientation	0
Veteran Status	
I identify as a current or former military veteran	1
I do not identify as a current or former military veteran	10
Did not disclose military veteran status	0