

Board of Directors Demographics

JUNE 2025



Start Early's Board of Directors Demographics as of 5/31/2025	
Total Number: 32	
Total number who responded to the questionnaire: 18	
Total number who opted out of responding to the questionnaire: 14	
Number who identify in any of the categories below	
Race & Ethnicity	
Black/African American	3
Hispanic, Latinx, or Spanish origin	2
White/Caucasian	9
Asian	1
2 or more races	1
Did not disclose race/ethnicity	2
Sex & Gender	
Female	9
Male	8
Did not disclose gender/gender identity	1
Disability	
I have a disability	1
I do not have a disability	17
Did not disclose disability status	0
LGBTQ+	
I identify as LGBTQ+	0
I do not identify as LGBTQ+	16
Did not disclose sexual orientation	2
Veteran Status	
I identify as a current or former military veteran	1
I do not identify as a current or former military veteran	17
Did not disclose military veteran status	0