

# Spring 2023: Return to In Person Trainings

Using feedback we gathered from our Training Think Tank, training evaluations, conversations with program staff and our trainers, we have been able to make some initial decisions about which trainings will go back to in person right away, which will go back to in person eventually, and which will stay virtual for the foreseeable future. We have taken into consideration where trainings fall in the training sequence, the nature of the topics being offered, the time commitment required of multi-day trainings, and the perspectives shared by HFM staff and trainers.

We are still finalizing what the complete training series will look like in FY24 and beyond. We do know that new staff starting in the September 23 Cohort will attend **FAN in person** over two days, followed by **Virtual Foundations for Family Support Core** training spread over two weeks.

With this in mind, we are seeking to learn from staff about your experiences with virtual and in person trainings and what we should hold in mind as we plan for FY24. This survey should take about **10-15 minutes** to complete. Please share your responses by **Friday, May 26th**.

1. What is your role? \*

- Home Visitor
- Supervisor
- Coordinator
- Other

2. When did you attend Foundations for Family Support Core Training? \*

- Before March 2020
- After March 2020

3. Have you ever attended an **in-person** training with HFM/The Children's Trust? \*

- Yes
- No

4. What do you like about in person training?

5. What do you dislike about in person training?

6. Have you attended **virtual** trainings with HFM/The Children's Trust? \*

Yes

No

7. What do you like about virtual training?

8. What do you dislike about virtual training?

## Planning for In Person Training

In person trainings will take place in hotel conference rooms in Marlborough, MA to support staff attending from across the state. These trainings typically go from 9:00AM-3:00PM with breaks for lunch. Given this information, please consider the following questions.

9. What would be your preferred training time? Please rank in order from most preferred to least.

10. About how long would it take you to drive to a training in Marlborough, MA keeping traffic in mind?

- Under 30 minutes
- 30 minutes-1 hour
- 1-2 hours
- 2-3 hours
- More than 3 hours

11. Are there public health measures (for example, masks or social distancing) that would need to be in place for you to feel comfortable attending training in person? If so, please list below.

12. What other factors or barriers should the HFM Training Team have in mind when planning for in person trainings?

13. Please share any additional comments, concerns, questions or considerations you might have regarding a return to in person training.

14. Do you typically attend Healthy Families Coordinators Meetings? \*

Yes

No

## Coordinators Meetings

Please share whether you think each of the coordinators meetings should be virtual or in person.

15. Please share whether you think each of the coordinators meetings should be virtual or in person.

	In Person	Virtual
September Coordinators Meeting	<input type="radio"/>	<input type="radio"/>
December Coordinators Meeting	<input type="radio"/>	<input type="radio"/>
March Coordinators Meeting	<input type="radio"/>	<input type="radio"/>

16. What would be your preferred time for an in person Coordinators Meeting

- 8:00AM-2:00PM
- 8:30AM-2:30PM
- 9:00AM-3:00PM
- 9:30AM-3:30PM
- 10:00AM-4:00PM

17. Please share any additional comments, concerns, questions or considerations we should bear in mind when thinking of in person coordinators meetings.

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