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# NATIONAL HOME VISITING SUMMIT

July 25, 2023

# Family First Prevention Services Act: Child Welfare and Home Visiting

Home Visiting Advocacy & Policy Community of Practice



# Advocacy & Policy CoP: Your Co-Facilitators



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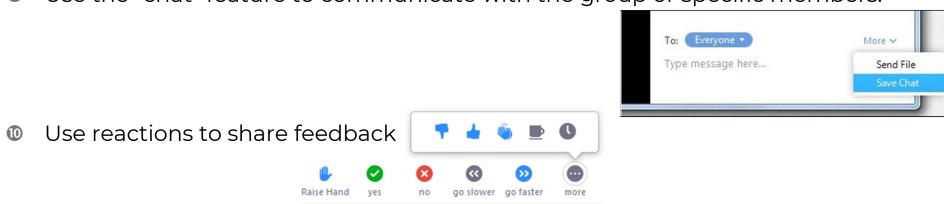


### Welcome!

Please mute your line



Use the "chat" feature to communicate with the group or specific members.



- Technical difficulties? Please "chat" Events @ Start Early
- Reminder please fill out a quick survey at the end of the webinar!

# Save the Date!







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# The Start Early Consulting Impact Initiative 2023

- How it Works: 10-12 selected applicants receive 100+ hours of tailored support from Start Early Consulting in a 6-12-month engagement
- Engagement Windows: September 2023 through August 2024 (Application ends 8/2/23)
- Benefits:
  - Boost your systems-building work;
  - · Gain insights from other states and communities; and
  - Promote equity and quality



Apply Now at StartEarly.org/ConsultingImpactInitiative

### Agenda

- -
- In the Chat How informed are you on the implementation of Family First Prevention Services Act within your own state?
- Chapin Hall & Start Early Chapin Hall: Home Visiting in the Family First Context
- FFPSA implementation state panel: Indiana and Nebraska
- Opportunities to engage the Administration around home visiting and the Family First Prevention Services Act





### Insights from State Child Welfare Leaders and Peer-Peer Discussions

- Plenary Session: "Home Visiting & Child Welfare: Emerging Family First Opportunities and Challenges" at 2022 National HV Summit
  - Follow up: 250 practitioners, program directors, and policy professionals explored child welfare and home visiting innovations and partnerships emerging through FFPSA
- What existing opportunities do you see in the Family First context?
- What do you see as the future of child welfare and home visiting working together in the Family First context? Can you share examples of how this is being thought about?
- What important race equity and culturally relevant considerations need to be elevated in this context?
- New brief opportunities, challenges, and innovations related to home visiting in the Family First context
  - reflects national interest in leaning into partnerships between HV and child welfare to create structural conditions that benefit families and provide access to supports without stigma
  - recommendations to strengthen collaboration between home visiting and child welfare at the federal, state, and local levels





### Family First Prevention Services Overview

- The Family First Prevention Services Act (Family First) aims to reduce foster care use and promote prevention in child welfare.
  - Legislation created in 2018
  - Opportunity to build out a theory of change regarding how family strengthening programs like HV can meet the prevention aims of child welfare
- HV can reduce child welfare involvement by building trusting relationships with families and identifying meaningful goals and supports. HV can be the primary family engagement service, reducing the need for investigative and child protective intervention over time.
- Many states are centering their Family First prevention approach around voluntary home visiting, expanding access to such programs early to prevent child welfare involvement.
  - April 2023: 28 jurisdictions include the Parents as Teachers model in their Family First Prevention Plan, 22 include the Healthy Families America model, and 15 include the Nurse-Family Partnership model
- Collaboration between child welfare and home visiting is essential to achieve the prevention goals of the Family First Act → scaling up HV services





### Challenging Histories within Child Welfare

Acknowledging and providing data that demonstrates the ways in which child welfare systems have surveilled and intervened coercively with families, particularly families of color, will be necessary to create an authentic home visiting and child welfare partnership built on family unity

- Emergence of child welfare system in the late 19th and early 20th centuries alongside institutionalization of children with limited consideration of family preservation.
- Bifurcation of economic and concrete supports, like early childhood care, from child welfare as if not related.
- Rise of surveillance and investigation processes, along with mandatory child abuse reporting laws saw increased removal of children from families, including disproportionately removing children from families of color
- 1997 Adoption and Safe Families Act (ASFA) emphasized timely permanency for children, quicker termination of parental rights to facilitate adoption
- Yet, there are rising calls to focus on prevention and family support; address equity and bias; and emphasize family-centered approaches, scale up home visiting to make child protective services largely obsolete





Evidence-based Home Visiting Models	Family First Clearinghouse Rating	Number of States and Jurisdictions with Model in Family First Prevention Plan	States and Jur		Model in Family Fir ates approval)	st Prevention Plan
Child First	Supported	0	N/A			
Family Check Up for Children	Well-Supported	3	California ★ New York ★ North Dakota ★			
Family Spirit	Promising	2	Michigan ★ Oregon ★			
Healthy Families America	Well-Supported	23	Arizona California ★ Colorado ★ Connecticut ★ Florida ★ Georgia ★	Hawai'i ★ Illinois ★ Indiana ★ Kansas ★ Maryland ★ Michigan ★	Montana ★ Nebraska ★ New Hampshire ★ New York ★ North Dakota ★ Ohio ★	Oregon ★ Pennsylvania South Carolina★ West Virginia ★ Wisconsin★
Nurse Family Partnership	Well-Supported	15	Arizona California ★ Colorado ★ Connecticut ★	Florida ★ Maryland ★ Michigan ★ Montana ★	New York ★ North Dakota ★ Oregon ★ Pennsylvania South Carolina ★	Washington State ★ Wisconsin ★ Tennessee ★
Parents as Teachers	Well-Supported	28	Arizona California * Colorado * Connecticut * Florida * Georgia * Hawai'i * Illinois *	Indiana★ Kansas ★ Maine ★ Michigan ★ Minnesota ★ Montana ★ Nebraska ★ New York ★	North Carolina ★ North Dakota ★ Ohio ★ Oregon ★ Pennsylvania South Carolina ★ Utah ★ Washington, DC ★	Washington State ★ West Virginia ★ Wisconsin ★ Tennessee ★
<u>SafeCare</u>	Supported	7	Arkansas ★ Colorado ★	lowa ★ Michigan ★	Oklahoma ★ Utah ★	Washington State ★





### Recommendations for State Policy Leaders







### Opportunities and Challenges to Monitor

- Engaging families by providing comprehensive support centered on their strengths and needs
- Cultivating community-oriented and culturally responsive practices to reduce racial inequities
- Building a well-supported, community-based home visiting workforce
- Establishing and maintaining authentic relationships with families through transparency and trustworthiness
- Acknowledging and addressing inequities that harm children and families of color and lead to further disparities and disproportionate representation in the child welfare system
- Coordinating and integrating services, funding, and data across child welfare and home visiting systems
- Maintain transparency with families about home visitors' status as mandated reporters and clearly define roles between HV and CW
- Advocate for macro-policy changes to resource families and reduce inequities through partnerships across home visiting and child welfare leadership
- Scale up home visiting services through coordinated service delivery, financing, data sharing, and continuous quality improvement at federal, state, and local levels
- Coordinate appointments and administrative functions between child welfare and HV for efficient access to services
- Carefully consider data sharing to protect family privacy and prevent surveillance by child welfare





#### Opportunities for State Systems Leaders and Advocates

- Engaging families by providing comprehensive support centered on their strengths and needs
- Cultivating community-oriented and culturally responsive practices to reduce racial inequities
- Building a well-supported, community-based home visiting workforce
- Involve families as co-designers and thought leaders for true systems change
- Empower families to take an active role in decision-making
- Move away from a compliance-driven child welfare approach.
- Using Family First resources to build a high-quality home visiting workforce, rather than building more child welfare workforce capacity
- Foster partnerships between child welfare and home visiting to reduce burnout and increase retention
- Decrease caseloads and enhance service quality





#### Innovations to scale

- Prioritizing preventative approaches that are holistic and adaptable to meeting families where they are
- Building partnerships across child welfare and home visiting systems at the local level
- Expanding programs and funding to reach more families and use data-driven practices
- Offer mental health and substance use supports, technology assistance, and improved access to healthcare, housing, transportation, childcare, and socio-economic services
- Opportunities to increase economic and concrete supports to families through home visiting and child welfare collaboration
- Foster strong relationships by bringing child welfare and home visiting staff together for mutual learning
- Partner with local service providers to address gaps and increase available services, adapting programming to family needs in real time





### Recommendations for State Policy Leaders

- Scale Up Home Visiting
  - Collectively assess existing capacity and project needs, create strategies for scaling up home visiting to meet those needs, and determine the policy and resource requirements
  - Maximize and braid federal funds (including Medicaid, MIECHV, and Family First funding)
- Partner and Collaborate Across Child Welfare & Home Visiting
  - Joint strategic planning across systems
  - Push for joint federal guidance and partnerships
  - Advocate to meet basic needs of families
  - Support a diverse and community-based workforce
  - training for child welfare and home visiting staff to ensure their work with families is culturally humble and responsive
  - Prioritize recruitment and retention of staff who are representative of the communities being served with robust compensation
- Center Family Engagement and Family Voice





# **State Panel: FFPSA Implementation**



**VISITING SUMMIT** 







# Indiana IV-E Prevention Plan

Hannah Robinson, DCS Prevention Services Manager

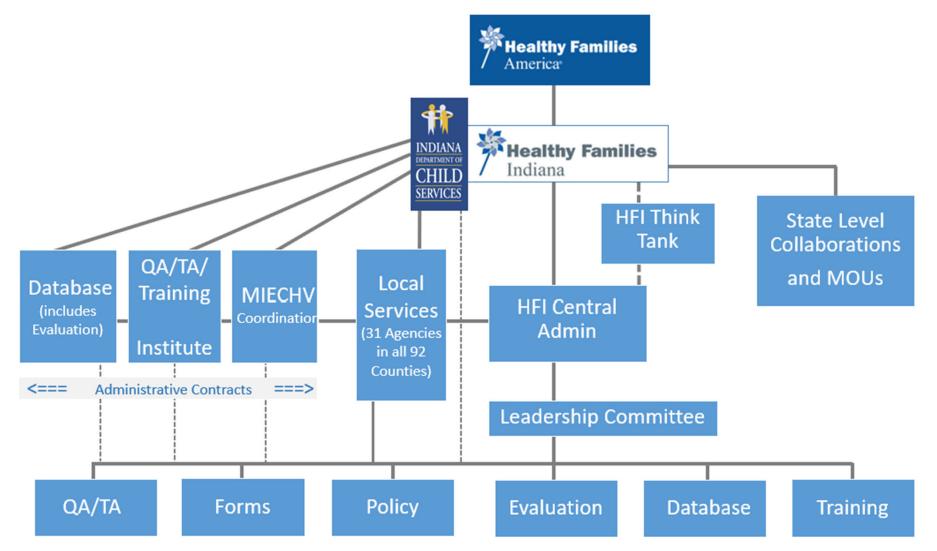


Children and families served by providers outside of DCS

• Healthy Families America/Indiana

Children and families served in their homes with an open DCS case.

- Families with an open Informal Adjustment Case
- Families with an open In-Home CHINS Case
- Pregnant and parenting foster youth and their children





- Set initially after RFP and contracts awarded
  - Reviewed and updated as needed every two years thereafter
- Based on analysis completed by DCS Rate Setting Unit from submission of actual cost reports
- Each county has a rate for assessments and a rate for home visiting families served each month
- Rate ranges
  - Assessment \$344.15-\$782.54
  - Home visiting \$348.60-\$599.60

AGENCY NAME				
OUNTY				
ROGRAM STATISTICS		RATES	0.0000.00	DECORPE
Assessments:		Assessment:	CURRENT	DESIRED
Home Visits:		Home Visits:		
Screen to Assessment Ratio:	:			
Assessment to Home Visit Ratio:	:			
Staff Turnover Ratio for this period:				

PERSONNEL					
POSITION / JOB TITLE	FTE	COST (\$)	ANNUAL SALARY (\$)	FRINGE BENEFIT & PAYROLL TAX RATE (%)	FRINGE BENEFIT & PAYROLL TAX COST

OTHER DIRECT COST	S

COST ENTRY	COST (\$)
Office Supplies	
Fees, Dues, & Subscriptions	
Insurance	
Advertising	
Printing & Shredding	
Postage	
Conference & Training	
Employee Recruitment	
Interpreter Services	
Depreciation (Building & Grounds)	
Depreciation (Equipment)	
Rent	
Mortgage Interest	
Property Taxes	
Utilities	
Telephone & Internet	
Maintenance & Repair	
Small Equipment Purchase	
Leased and Rented Equipment	
Travel	
Other Direct Costs	
Total	-

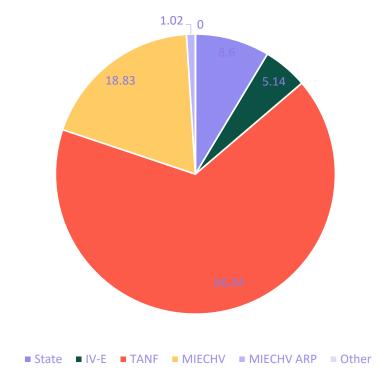
#### INDIRECT COSTS

COST ENTRY	COST (\$)
Management Fees	
Administrative	
Human Resource	
Finance	
Facilities Management	
Management Information Systems	
Development	
Other Indirect Costs	
Total	-

#### IN-KIND SERVICES

Describe the service that you have designated as "in-kind" below; identify the value of the service as the cost.	COST (\$)

All 30 HFI contracted agencies have a TANF/State funded contract, and 8 agencies have a separate contract for Maternal, Infant, and Early Childhood Home Visiting (MIECHV) funding (24 counties) State funding sources include: the State appropriation, Hoosier Families First Fund (HFFF), and Home and Community-Based Services (HCBS). Agency generates an invoice in Enlite based on the previous months billing. #1 Invoice Creation Invoice includes the number billed for home visits and assessments under TANF, State, and MIECHV categories. Invoice Submission Agency submits signed invoice to DCSPreventionquestions@dcs.in.gov. DCS contracts with HFI Agencies who DCS Prevention team reviews invoices. then bill for Number of home visit units and assessment units is tracked under TANF, assessments #3 **Tracking Invoices** State, and MIECHV depending on what the completed and home site billed. visiting families DCS Prevention team generates IV-E Eligibility report in Enlite, which lists served each month. eligible families for each site for that billing period. This only includes families claimed as State by the sites. DCS Prevention teams sends batch of Invoices & Reports sent to #4 signed invoices to budget analyst and Fiscal Team accounts payable. DCS Prevention team sends IV-E Eligibility Report and Billing Reports (Assessments and Long Term) to budget analyst and accounts payable. Budget analyst reviews invoices and reports to determine what funding stream #5 Review of expenses to use to pay invoices. Accounts payable has already processed invoices into PeopleSoft from Kidtraks.







## Background

- ✓ 2019-Nebraska begins it's Child Welfare (CW) protocol at all 7 sites
  - √ 7 sites throughout 4 of our 5 Service Areas
- ✓ 2021-3 sites begin a pilot of billing for CW families via FFPSA funding
  - ✓ 3 sites cover our diverse landscapes; 1 in our most populated city, 1 in our second most populated city and 1 in our most rural area
  - √ These sites were able to bill fully through Nebraska's portal system
- ✓ Oct 2022-Expected date to execute contracts for all sites to bill for CW families via FFPSA funding
  - √ Workforce issues pushed this back to March 2023



# Billing Portal and Established Rate



DHHS shall pay the Contractor a daily rate.

- The daily rate varies based upon the distance traveled to deliver HFA services.
- > The daily rate will begin at the date of first attempt at contact.
- The daily rate includes at least 90 days of creative outreach to re-engage families and re-establish home visiting, when a family disengages, per HFA standards, for enrolled families.



# **Billing Portal**









**DEPT. OF HEALTH AND HUMAN SERVICES** 

## Process for Referring Families to HFA

If a child is identified as a Candidate for Foster, the CFSS will do the following:

- > CFSS completes a Prevention Plan
- If the family agrees to participate in HFA at **anytime** during the case, submit a green phone referral to the applicable HFA provider on NFOCUS.
- > Information to include on the Green Phone Referral:
  - o Service Code: Healthy Families America
  - o Provider
  - o Include parent/caregiver name, phone number, and address
  - o Include good times during the day to contact the parent/caregiver and if they prefer to be called
  - or sent a text message
  - o Units and Type also included



### How to Create a New Prevention Plan







# **Questions?**



### Ktwr twj msktwr fyrts?

http://dhhs.ne.gov/children\_family\_services/FamiliesFirst/Pages/Home.aspx

DHHS.familyfirst@Nebraska.gov









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Helping People Live Better Lives.

# Engaging the Administration around FFPSA



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### Save the date!

August 29<sup>th</sup> CoP webinar celebrate key legislative and administrative policy wins from states and localities that are strengthening home visiting systems and services





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