The Essentials of Home Visiting Alignment to Child Development Associate: **Home Visitor Competency Goals**

| The Essentials of Home Visiting Self-Paced Course or Webinar | Goal I To establish and maintain a safe and healthy learning environment | Goal II To advance physical and intellectual competence | Goal III To support social and emotional development and to provide positive guidance | Goal IV To establish positive and productive relationships with families | Goal V To ensure a well- run purposeful program responsive to participant needs | Goal VI To maintain a commitment to professionalism |
|--|--|---|---|--|---|--|
| Basics of Home Visiting | ½ hour | | | 1½ hours | | 1 hour |
| Being Present with Families (Available in Spanish) | | ½ hour | | | | ½ hour |
| Home Visiting Boundaries Home Visiting Safety | | | | ½ hour | ½ hour | ½ hour ½ hour |
| Promoting Effective Parenting with Motivational Interviewing | | | ½ hour | ½ hour | 72 Hour | 72 11001 |
| Ages and Stages Questionnaire-3 (ASQ-3™) Overview and Best Practices | | | | 1½ hours | | 1½ hours |
| Building Engaging and Collaborative Relationships with Families | | | ½ hour | 1 hour | ½ hour | 1 hour |
| The Cultural Iceberg: A Deeper Dive into What's Below the Surface | | | | ½ hour | ½ hour | |
| Observing the Parent Child Relationship: What You See, Feel, & Think | | | ½ hour | ½ hour | | |

^{*}Courses and Webinars Specifically for Supervisors KEY: Self-Paced Course Webinar

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|--|--|---|--|--|---|---|
| Home Visiting with Families During Pregnancy | | 1 hour | 1½ hours | 2 hours | | 1½ hours |
| Domestic Violence in Home Visiting | ½ hour | | ½ hour | 1½ hours | ½ hour | |
| Domestic Violence: Safety Planning | ½ hour | | | ½ hour | | |
| The Impact of Domestic Violence on Children | | ½ hour | ½ hour | | | |
| Foundations of Infant Mental Health Practice in Home Visiting | ½ hour | ½ hour | 1 hour | ½ hour | ½ hour | |
| Matching Family Needs to Resources | | | | ½ hour | ½ hour | |
| Exploring Values and Beliefs Around Parenting (Available in Spanish) | | | ½ hour | | ½ hour | |
| The Impact of Trauma in Home Visiting | | ½ hour | 1½ hours | 1 hour | | |
| Trauma in Families and Communities* | | | ½ hour | | | ½ hour |
| The Impact of Trauma in Supervising Home Visiting* | | | | 1 hour | 1 hour | 1 hour |
| Trauma for Supervisors: Putting the Pieces Together* | | | | ½ hour | | ½ hour |

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Self-Paced Course

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|---|--|---|--|--|---|---|
| Challenges in Home Visiting: Substance Abuse | ½ hour | | ½ hour | 1 hour | ½ hour | ½ hour |
| Understanding Substance Abuse through the Family's Lens | | | ½ hour | ½ hour | | |
| Partnering for Change: Having the Conversation | | | ½ hour | ½ hour | | |
| Supervising Home Visitors | | | | | 1½ hours | 1½ hours |
| Maintaining Boundaries in Home Visiting* | | | | ½ hour | | ½ hour |
| Reflective Supervision* | | | | | | 1 hour |
| Implementing Tools to Enhance Home Visiting* | | | | | ½ hour | ½ hour |

^{*}Courses and Webinars Specifically for Supervisors KEY: Webinar Self-Paced Course